



# ENVIRONMENTAL POLICY

Of

**E.H. Nicholls Jnr Limited**



## Environmental Policy of E H Nicholls Jnr Limited

E.H. Nicholls Jnr Limited is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment, our staff and the public.

E.H. Nicholls Jnr Ltd will fully comply with the duties placed upon it within the requirements of Statutory Legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations. As part of our commitment to maintaining the highest levels of environmental management, we have achieved environmental management systems compliant with ISO14001.

Our objectives are...

1. To make a realistic contribution to improve the environment in which we operate.
2. To ensure that any threat of pollution from our activities is identified and either eliminated or minimised but nevertheless tightly controlled.
3. To minimise the consumption of materials, fuel, energy and water and to recycle as much as is economically feasible.
4. To eliminate or minimise any potentially harmful effects of our activities upon our employees and the public.

How will Nicholls achieve these objectives?

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**As a vehicle owner...**

- ✓ All of our vehicles are fitted with speed limiters to 56mph, meaning that we can maintain optimum fuel consumption.
- ✓ We renew our vehicles and trailers regularly, and the average age of our current fleet is 3 years old. Newer vehicles reduce CO<sub>2</sub> emissions and give more MPG. The modern air suspension also helps to reduce noise pollution.
- ✓ 100% of our vehicles have Euro 5 or 6 engines and are running with Ad Blue
- ✓ All of vehicles are fitted with Aerofoils to reduce drag, and all the company cars are fitted with catalytic converters.
- ✓ Our modern vehicles can be plugged into the computer, so that we can easily monitor engine wear and fuel efficiency. Live monitoring also means that we can keep a close eye on harsh breaking, breaking efficiency and speeding.
- ✓ We track our vehicles using Tom Tom and Mix Telematics. This enables us to plan the optimum routes for our drivers and easily divert them if we are aware of congestion on their original route.
- ✓ Trailers are serviced every 10 weeks and vehicles are serviced every 5 weeks. Defect reporting is done daily, so that faulty wiper blades, headlights etc can be dealt with immediately.

**As a road user...**

- ✓ All drivers are trained in house to high standards, to ensure safety and consideration for other road users. If it is recognised that a driver has low fuel efficiency or a number of own fault road traffic accidents, then they are retrained and reassessed. All drivers are undertaking their CPC, which includes modules on driving safely and fuel efficiency.
- ✓ Our vehicles and trailers are washed regularly to ensure that the rear end and sides of vehicles are clearly visible at night and that all lights are clean and working.
- ✓ We aim to plan movements using local knowledge and other sources of information to avoid congesting roads and making unnecessary mileage.
- ✓ We avoid areas such as Central London because we know there is a lack of manoeuvrability, high congestion and will result in low MPG's. We also try to avoid places with a lack of reloads, for example, Scotland and the West Country, so that we reduce our 'empty miles'.
- ✓ Where possible deliveries are made at night. This is made easier by the fact we have a high ratio of trailers to vehicles and can therefore have multiple stand trailer operations set up.
- ✓ Nicholls is a multimodal company and where possible we will use rail or ship. This is particularly useful for transporting FMCG from the depths of Europe.

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**As property owners...**

- ✓ Every effort is made to ensure that our yard is kept clean and tidy at all times. A 5mph speed limit is enforced at all times.
- ✓ Our current workshop operations are limited to day time hours, and the doors are kept closed during noisy procedures. Only emergency repairs are carried out at night.
- ✓ We maintain effective control of effluents – certified contractors dispose of waste oils.
- ✓ Drainage channels are fitted with interceptors and emptied annually by approved contractors.
- ✓ All lights are fitted with LED bulbs and operate on movement sensors
- ✓ We harvest rainwater to minimise water usage.
- ✓ We have installed photovoltaic panels to feed electricity back to the grid

**As an employer...**

- ✓ We support compulsory regular medical checks and eye tests.
- ✓ our digi-cards are checked weekly to monitor driving behaviour and improve standards.
- ✓ we canvass ideas from the work force on reducing waste, conserving energy and other resources and improving the appearance of the workplace.
- ✓ we use recycled paper for stationery etc...

The Directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to E.H. Nicholls Jnr Limited's activities.

Signed



Date

5/3/19